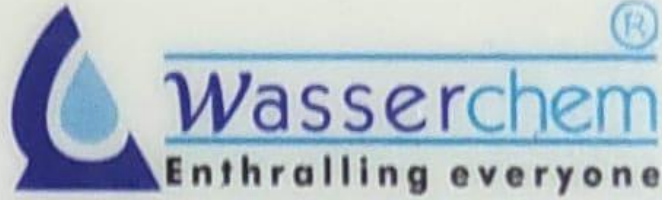


**Shri Shivaji Science College, Amravati**  
**Placement Committee**  
**Selection Supporting Documents of Placed Students in Year 2021-2022**



**WASSER CHEMICALS & SYSTEMS PRIVATE LIMITED**

Regd Off : Flat No. 5, 1st Floor, HIG - I - 61,  
Mogappair West Main Road, Chennai - 600 037.

Phone : 044 - 2653 3364, Fax : 044 2653 3365,

Helpline : 94449 04464

Email: [info@wasserchem.com](mailto:info@wasserchem.com)/[wasserchem08@bsnl.in](mailto:wasserchem08@bsnl.in)



Name : **Divyam Y. Kawadkar**

Designation : Sales Executive - Trainee

Blood Group : O+ Positive

ISO 9001:2015 Certified Company

Issuing Authority



## Invitation Letter

Name: Yash Deepakrao Deshmukh  
Date: Sunday, March 27, 2022

Dear Yash Deepakrao Deshmukh ,

We are glad to inform you that you are being invited to undergo a short-term fixed traineeship under the Applicant Training Program (ATP) in our organization.

This training program would be in two stages. Stage 1 will be a classroom training (CRT) of 2 weeks which will be conducted at the respective training location. Stage 2, will be an On-the-Job Training (OJT) of 4 weeks which will be virtual (work from home). Furthermore, only on successful clearing the assessments and minimum requirements of the CRT stage, you will be moved to the OJT stage.

Please note that this invitation does not guarantee you permanent employment at BYJU'S. This Agreement will automatically expire upon the completion of the term of the training program, unless terminated earlier as per the provisions of Clause 13 of this Agreement. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. For example, if you do not clear the CRT (classroom training stage) based on assessments that you go through, your traineeship will be terminated after two weeks and you will be paid a prorated amount for those two weeks. The decision of the Company in this matter shall be final.

### 1. Training Program Details:

Training Role:	Applicant Trainee - Sales
Trainer:	Rahul Raj (TNL201605108)
Reporting Time:	9:30 AM
Classroom Training Location:	Byjus Nagpur - VIPL Building, 8th Floor, Wing A (I Park), Plot No 28, MIDC IT Park Area, Gayatri Nagar Road, Parsodi, Nagpur - 440022
OJT Training Location:	WFH / Byjus - Nagpur
Role Location:	Amravati

**2. Date of Enrollment:** Your enrollment becomes effective from the date of joining the Applicant Trainee Program, which date shall be no later than Tuesday, April 5, 2022.

**3. Term:** The term of this training program would be for a period of 2+4 weeks, commencing from your date of enrollment. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. The decision of the Company in this matter shall be final.

**4. Extension of Agreement:** In case of a business requirement, this agreement may be extended by another 2 weeks (over and above the 6 weeks) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company in this matter shall be final.

**5. Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-enrollment screening activities (including background verification and criminal history check).

**6. Offer of Permanent Position:** It shall not be obligatory on the part of the Company to offer to you any position/ employment with the company on the expiry of this fixed-term traineeship Agreement. Any offer of employment, after completion of the 6-week training program, will be subject to satisfactory performance during training, qualification of all criteria - as determined by the central management from time to time - and the needs of the company from time to time. The offer is also subject to the production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company.

**7. Stipend:** Your stipend for the entire duration of the training program of 6 weeks is INR 37500 (Stipend). For people whose training (CRT) location is different from the current base location (origin of travel to CRT location is different), an additional allowance of INR 6000 will be added to your stipend to defray a certain part of your travel and relocation expenses.

### **Payment Processing**

The stipend shall be paid monthly on a pro-rata basis as per the number of days worked in the previous month. Travel & Relocation

Allowance also shall be paid on the pro-rata basis after the joining along with the immediate next monthly payment of the stipend, given you have completed 14 days of classroom training on the date of payment of stipend.

**Performance pay (Incentives)**  
You will also be eligible for a performance pay of up to 10% of the total sales (confirmed revenue). In case of partial completion of the training program, the compensation would be adjusted on a pro-rata basis till the date of disqualification or the date of voluntary dropout. The above is subject to audit and any wrong/inappropriate/fake sale revenue will be removed from the calculations and will be excluded from confirmed revenue.

**8. Deductions:** The Company shall be entitled to deduct from the above stipend payable to you calculated on monthly basis, the following contractual, statutory, and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted taxes
- (c) Dues to Company including loans at source at the rates applicable; or
- (d) Any other applicable statutory deductions

The income tax liability with regards to your income and perks will be your liability and will be governed by the applicable tax laws of the country as applicable from time to time.

**9. Expense Reimbursement:** In addition to the aforementioned stipend, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable for you will be shared post your joining the training program.

**10. Company Policies:** You will be governed by the Company's policies, regulations, and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under the 'Policies' tab in your 'Service Platform Account' and/or the 'Applicant Training Program Handout' provided to you.

**11. Leaves:** You will be entitled to get 1 casual leave/sick leave per month. If you join the program from the 1st to the 15th of a month, you are entitled to get the leave credit for that month. If you join the program between the 16th to the end of the month, you are not entitled to the leave credit for that month. You will not be eligible for any other paid leaves during the Applicant Training Program.

**12. Absence from duty:** During the training program, if you take off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated as loss of pay days. You are expected to report to your department head on rejoining the duty after an absence and provide valid reasons for absence in writing before taking up training again. If you are absent from duty for more than 2\* days (including paid and unpaid leaves/consecutive or cumulative), training will be discontinued due to automatic disqualification.

(\*In case, where this agreement is extended, as per Clause 4 of this agreement, needs to be read as 3 days, with no change to terms and conditions of Clause 11.)

**13. Termination:** Subject to Clause 3, your services may be terminated in the following manner:

a) The Company will be entitled to disqualify your participation in the training program by giving you 48 hours' notice in writing, or by payment of 48 hours' stipend in lieu of such notice with or without cause. In the event you desire to opt-out of the training program, you will be required to give the Company 48 hours' notice in writing or 48 hours' stipend in lieu of such notice.

b) In the event of disqualification on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the training program or for any other reasons causing grievous loss/damage/disrepute to the Company/associates, your disqualification will be immediate and without any notice or compensation.

c) In the event of your exit from the Training Program, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the corresponding stipend amount in lieu of the notice period and you will not be eligible to be hired by the Company in the future. You shall, on ceasing to be a part of the training program of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your association with the Company.

**14. Confidential Information:** During the training program, you may come into possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your traineeship in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents, and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in the company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

**15. Intellectual Property Rights:** All the intellectual property rights in the material developed by you, class material, and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest



the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free rights in such intellectual property in perpetuity to the Company. You shall not assert any right, title, or interest over such intellectual property rights.

**16. Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

**17. General Provisions:**

a. You are required to devote your entire time, attention, and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your traineeship with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to a breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material, and documents with utmost honesty and professional ethics.

c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

d. During the course of your training program, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit a breach of the terms of your traineeship or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your traineeship forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

e. During the course of your training, if you, at any time render yourself in inappropriate behavior/ conversation with the customer, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to initiate any disciplinary action including, but not limited to warning, suspension or disqualification your candidature forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

f. You will keep the Company informed of any change in your residential address, your family status, or any other personal particulars relevant to your traineeship, as and when the change occurs.

g. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the applicant training program by the Company. Your traineeship with the Company shall be contingent upon you executing the said agreement.

h. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

i. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.

j. This letter constitutes the complete understanding between you and the Company regarding the terms of your association with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your association. Any modification of this letter will be effective only if it is in writing, signed by both parties.

k. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka

The terms of your training contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter. We look forward to you joining the training program at the earliest. We are certain that as a participant of the training program, you will find challenge, satisfaction, and opportunity in your association with the Company.

You are requested to carry the below-mentioned documents on your joining date

1. Graduation Document
2. Pan Card

3. Aadhaar Card
4. Cancelled Cheque/Bank Statement/Bank Passbook
5. Passport Size Photograph

**Details of the training program**

The training program has two Stages:  
Stage 1 : Classroom Training Program (CRT)  
Duration : 2 Weeks  
Location : AI office location (in person)

Post completion of 2 weeks, you will be assessed on various parameters. Only qualifying training participants will be moved to Stage 2 (OJT stage) of the program.

Stage 2 : 'On-the-job' Training (OJT)  
Duration : 4 Weeks  
Location : Virtual

Post completion of 4 weeks, the training participants will be assessed on various parameters captured during 4 weeks. Only qualifying training participants will become eligible to be offered a role of BDA (Subject to approval from management). There will be additional performance incentives that will be applicable during the training program.

Please note that this invitation does not guarantee you a permanent employment at BYJU'S. The management reserves the sole right to take the decision.

Yours sincerely,

I have read and understood all the terms and conditions of the Applicant Training Program

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

*This is system generated offer letter and does not require an authorized signature.*

**Annexure**

**Business Development Associate(BDA) Profile Details**

Upon satisfying the conditions mentioned above, the offer for the role of BDA will be extended with a compensation of Rs 10 LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or Rs 8 LPA (5LPA fixed + 3LPA variable) for the role of BDA - Inside Sales.

Your work location after being offered the role of Business Development Associate (post successful clearance of the training program) would be Amravati, or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

If the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to rescind your offer in case the offer has been made or terminate employment if you have joined as an employee.

Date: March 19, 2022

**Job Offer Title: Senior Bank Officer-Corporate Salary**

**ROSHAN SUBHASHRAO BAKHADE**

Dear Roshan,

We are pleased to make an offer to you as "**Senior Bank Officer-Corporate Salary**" within **Retail Banking - Retail Liabilities** function at IDFC FIRST Bank Limited (the "Bank"). You shall join the Bank on or before **28/Mar/2022** ("Date of Joining"). Your Total Fixed Pay ("TFP") will be **Rs. 3,75,000/- (Rs. Three Lakh Seventy Five Thousand only)** per annum. Details maybe referred in Annexure A. The position is currently based at **Mumbai**.

Your final appointment is subject to your being medically fit to perform your role effectively. It is also based on verification of information and particulars submitted by you, including the undertaking authorization given by you at the candidate application stage.

Kindly confirm your acceptance to this offer of employment within 3 days of receipt of this offer post which the offer stands cancelled.

- A. You are requested to complete the joining formalities immediately on the authorized online portal of IDFC FIRST BANK and submit/confirm the submission of the documents as required by the bank. The detailed list of documents to be submitted will be communicated separately.
- i. Certificates in support of your highest educational and/or professional qualifications,
  - ii. Proof of date of birth,
  - iii. Certificates in support of your previous employments,
  - iv. Your recent passport size photograph,
  - v. Copy of your resignation duly accepted by your current employer.

Please note that you are required to keep the details of the salary & other perquisites / benefits offered to you, strictly confidential and not to share information regarding the same with anyone.

We look forward to a successful and pleasant association with you at IDFC FIRST Bank.

Warm Regards,  
**Human Resources**  
**IDFC FIRST Bank**

**Annexure "A"**
**COMPENSATION DETAILS**

<b>Employee Name</b>	<b>ROSHAN SUBHASHRAO BAKHADE</b>
<b>Designation</b>	<b>Senior Bank Officer-Corporate Salary</b>
<b>Grade</b>	<b>Senior Officer</b>
<b>Business Unit</b>	<b>Retail Banking - Retail Liabilities</b>
<b>Location</b>	<b>Mumbai</b>

<b>Components</b>	<b>Per month (in Rs.)</b>	<b>Per Annum (in Rs.)</b>
Basic	6,250	75,000
Flexible Benefit Plan	23,200	2,78,400
<b>Annual Guaranteed Cash</b>	<b>29,450</b>	<b>3,53,400</b>
Employer's PF	1,800	21,600
<b>Total Fixed Pay - A</b>	<b>31,250</b>	<b>3,75,000</b>

<b>Monthly Net take home (in Rs.)</b>	
Annual Guaranteed Cash	29,450
Employee's contribution to Provident Fund	1,800
Professional Tax	200
<b>Net take home before Tax (in Rs.)</b>	<b>27,450</b>

\* As per the EPFO notification dated February 28, 2019 and basis the new PF rules, your PF will be as mentioned herein

**Notes:**

- Flexible Benefit Plan (FBP) comprises of HRA, Meal Card, Professional Development Expenses, Communication Expenses, LTA, Bank's Owned Car /Reimbursement & National Pension Scheme. The employee gets to allocate the pool amount under various components as desired. Tax Benefits will be based on declaration & as per IT law.
- In addition to TFP, Insurance premium is paid by the company towards employee's life, accident & medical insurance. This is a notional premium amount & is not paid in cash to the employee.
- Provident Fund contributions shall be made by the Bank to the fund.
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.
- If the employee resigns within one year of joining IDFC FIRST Bank, he/she would have to pay back a minimum amount of **Rs.15,000 /- (Rs. Fifteen Thousand only)** back to the company towards joining and training expenses incurred by IDFC FIRST Bank.



**27. Force Majeure**

27.1 Notwithstanding anything contained herein, if the regular operations of the Bank are suspended resulting from general economic conditions or other general market effects or Acts of God or governmental or regulatory restrictions other cause of similar or different nature beyond the control of the Bank, the Bank may suspend the performance of services by you and the payment of compensation herewith. During the continuation of such suspension of operations, the Bank may, by written notice, terminate employment agreement or change the terms and conditions of your employment with no further liability whatsoever.

**28. Foreclosure:**

28.1 The Bank reserves the right to suspend or terminate the performance of services by you and the payment of compensation, in case of any unforeseen circumstances that might lead to suspension of the operations of any unit or business of the Bank. In such case, the general terms and conditions related to termination of employment shall stand valid.

**29. Warranty**

29.1 You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or indirectly restricts or prohibits you from fully performing the duties of your employment, or any of them, in accordance with the terms and conditions of this letter.

**30. Governing Law**

30.1 The interpretation and enforcement of this contract/document shall be governed by and construed in all respects in accordance with the law of India and the parties submit to the non-exclusive jurisdiction of the Mumbai courts.

IDFC FIRST Bank Limited (formerly IDFC Bank Limited)  
Naman Chambers, C-32, G-Block, Bandra Kurla Complex, Bandra (East), Mumbai 400051 Tel: +91 22 7132 5500 Fax: +91 22 2654 0354  
Registered Office: KRM Towers, 7th Floor, No.1, Harrington Road, Chetpet, Chennai 600031 Tel: +91 44 4654 4000 Fax: +91 44 4564 4022  
CIN: L65110TN2014PLC097792 [bank.info@idfcbank.com](mailto:bank.info@idfcbank.com)

By providing your e-signature below you acknowledge that You have read and understand the foregoing Agreement, that You agree to comply with all the terms of the Agreement, and that You have received a copy of the Agreement.

-----  
**Date**-----  
**Employee Name**-----  
**Employee IP Address**

rsbakhade.3001@gmail.com

-----  
**Employee Email**





Date: March 11, 2022

Ref: LTI/HR/Campus/NE6/2022

Name: Saloni

College: Shri Shivaji Science college Amravati

### OFFER OF EMPLOYMENT

Dear Saloni,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period, your CTC including all benefits will be **Rs.3,14,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

**4. Background Verification**

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

**5. Letter Acceptance**

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this '**Offer of Employment**' on the **CampBuzz Portal** (<https://campbuzz.ltinfoltech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



---

Ashish Naik  
Associate Director -  
Talent Acquisition

I have read the letter and accept the same.

---

Signature and Date



Infosys Fresh... 2 days ago  
to Infosys ▾



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

**Congratulations!** You have cleared the Interview round to receive a final job offer for **Systems Associate role**. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at [Talent.Acquisition@infosys.com](mailto:Talent.Acquisition@infosys.com). Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition  
Infosys





April 3, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
**Wipro Limited, Dodda Kannelli**  
**Sarjapur Road, Bengaluru - 560 035.**  
**Phone: (080) 28440011/12, Fax: (080) 28440256**

Dear Sakshi Charduke,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", written over a horizontal line.

**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:  
  
Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

**Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.**

Accept  Decline

**Signature Sakshi Charduke 3/4/2022 2:05 PM**

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011  
Doddakannelli F :+91 (80) 2844 0054  
Sarjapur Road E :info@wipro.com  
Bengaluru W :wipro.com  
560 035  
India C :L32102KA1945PLC020800

24221723



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218836412/Pune**  
**Date: 29/01/2022**

Ms. Komal Sanjiv Adhau  
318,  
Village,  
Morshi-444905,  
Maharashtra.  
Tel# -

Dear Komal Sanjiv Adhau,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20218836412**

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

**For TATA Consultancy Services Limited**

**Girish V. Nandimath**  
**Global Head Talent Acquisition & AIP**



Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xperience Centres  
Annexure 3: Confidentiality and IP Terms

**TCS Confidential**  
**TCSL/DT20218836412**

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

mail.google.com/mail/u/0/?tab=rm&ogbl#inbox/FMfczGpFzdxCFWcIGBLnRvBhBkDz

Search mail

17 of 2,522

cc: <jaymohod5@gmail.com>, <komalkashani2002@gmail.com>, <privywagh3888@gmail.com>, <ashishghato098@gmail.com>, <aniketkadi158@gmail.com>, <amity2025@gmail.com>, <asrahussain0208@gmail.com>, <krishnarathi8833@gmail.com>, <sejathakare1110@gmail.com>, <navneetghatale@gmail.com>, <bhagyashreshelke@gmail.com>, <sanjagatal@gmail.com>, <svantika123nalla@gmail.com>, <skankshasune01@gmail.com>, <srjanjainnole18@gmail.com>, <sandeshchoudhari31@gmail.com>, <rutvikkulkarni@gmail.com>, <shathoraj701@gmail.com>, <burhanuddinmujayamwala@gmail.com>, <muskanshelke5201@gmail.com>, <prishsharma100133@gmail.com>, <ritavade1998@gmail.com>, <shreyashmahalle010@gmail.com>, <ranitichavan78@gmail.com>, <achalsakarde05@gmail.com>, <adityakhule15@gmail.com>, <drutuja57@gmail.com>, <lavanyaagahale22@gmail.com>, Sahana <sahana\_ou@qspiders.com>

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college. We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders. Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP. For Selected students anything in further information or Query contact-9613884738/7819183087/8651922966. [Note-This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

Candidate Name	Mobile Number	Email ID	Degree stream	Degree college	Degree aggregate	Degree YOP	Status
Jay Prakashrao Mohod	7498945478	jaymohod5@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	9	2022	Selected
Komal Harishkumar Kashani	8177897615	komalkashani2002@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	93.79	2022	Selected
Priyanka Janardan Wagh	7841975229	privywagh3888@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	90	2022	Selected
Ashish Ghatol	9588407421	ashishghato098@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	80	2022	Selected
Aniket Rajendra Kadu	749978626	aniketkadi158@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	92	2022	Selected
Amit Yadav	8446331711	amity2025@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	80.23	2022	Selected
Asra Hussain	7385749351	asrahussain0208@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	84	2022	Selected
Krishna Rathi	8080702603	krishnarathi8833@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	80.89	2022	Selected
Shejal Harihar Thakare	8766715216	sejathakare1110@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	81	2022	Selected
Navneet Rajendra Ghatale	9156370182	navneetghatale@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	80	2022	Selected
Bhagyashreshelke	7498471309	bhagyashreshelke@gmail.com	Information Technology	Shri Shivaji Science College Amravati	80	2022	Selected
Sanya Patel	9422787758	sanjagatal@gmail.com	Computer Science(CS)	Christian College of Engineering & Technology	84.1	2022	Selected
Avantika Anvish Nallawa	9307026902	avantika123nalla@gmail.com	Computer Science(CS)	Gopikabal Sitaram Gawande college Umalkhed	85.55	2022	Selected
Akanksha	8806148061	akankshasune01@gmail.com	PMCS (Physics mathematics and Computer science)	Gopikabal Sitaram Gawande college Umalkhed	87	2022	Selected
Pranjali Jivanrao Ingole	8668898639	pranjalinole18@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	90	2022	Selected
Sandesh Choudhari	7709653830	sandeshchoudhari31@gmail.com	BCA	Shri Shivaji Science College Amravati	84.3	2022	Selected
Rutvik Kulkarni	942331031	rutvikkulkarni@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	8.12	2022	Selected
Itita Thorat	9561686618	ishathoraj701@gmail.com	Computer Science(CS)	SMT Maherbanu College of Science and commerce	90	2022	Selected
Burhanuddin Bohra	7972848527	burhanuddinmujayamwala@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	8.3	2022	Selected
Muskan Shelke	9397878357	muskanshelke5201@gmail.com	Computer Science(CS)	Lokmanya tilak mahavidyalaya,wani	84.57	2022	Selected
Prish Shreyash Sharma	8888958026	prishsharma100133@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	83.61	2022	Selected
Mangesh Bhaskarrao Tawade	7030440335	mtawade1998@gmail.com	BCA	Gopikabal Sitaram Gawande college Umalkhed	80.78	2022	Selected
Shreyash Bhushanrao Mahalle	7057707060	shreyashmahalle010@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	85	2022	Selected
Ranjit Khushali Chavan	8779507572	ranitichavan78@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	8.2	2022	Selected
Achal Digrao Sakarde	952629594	achalsakarde05@gmail.com	BCA	Shri Shivaji Science College Amravati	82.82	2022	Selected
Aditya Sanjayrao Khule	8806119613	adityakhule15@gmail.com	BCA	Shri Shivaji Science College Amravati	80	2022	Selected
Rutuja Santoshrao Deshmukh	7756029665	drutuja57@gmail.com	Computer Science(CS)	Shri Shivaji Science College Amravati	89	2022	Selected
Lavanya Sanjay Gahale	7028303758	lavanyaagahale22@gmail.com	Computer Science(CS)	Degree College of Physical Education Amravati	8.31	2022	Selected

Regards  
Devika  
9613884738  
Qspiders Incubation Team.

Candidate Name	Degree stream	Degree aggregate	Degree YOP	Status
Jay Prakashrao Mohod	BSc. Computer Science(CS)	9	2022	Selected
Komal Harishkumar Kashani	BSc. Computer Science(CS)	93.79	2022	Selected
Priyanka Janardan Wagh	BSc. Computer Science(CS)	90	2022	Selected
Ashish Ghatol	BSc. Computer Science(CS)	80	2022	Selected
Aniket Rajendra Kadu	BSc. Computer Science(CS)	92	2022	Selected
Amit Yadav	BSc. Computer Science(CS)	80.23	2022	Selected
Asra Hussain	BSc. Computer Science(CS)	84	2022	Selected
Krishna Rathi	BSc. Computer Science(CS)	80.89	2022	Selected
Shejal Harihar Thakare	BSc. Computer Science(CS)	81	2022	Selected
Navneet Rajendra Ghatale	BSc. Computer Science(CS)	80	2022	Selected
Bhagyashreshelke	BCA	80	2022	Selected
Pranjali Jivanrao Ingole	BSc. Computer Science(CS)	90	2022	Selected
Sandesh Choudhari	BCA	84.3	2022	Selected
Rutvik Kulkarni	BSc. Computer Science(CS)	8.12	2022	Selected
Burhanuddin Bohra	BSc. Computer Science(CS)	8.3	2022	Selected

Girish Bhupesh Sharma	BSc. Computer Science(CS)	83.61	2022	Selected
Shreyash Bhashkarrao Mahalle	BSc. Computer Science(CS)	85	2022	Selected
Ranjit Khushal Chavhan	BSc. Computer Science(CS)	8.2	2022	Selected
Achal Diliprao Sakarde	BCA	82.82	2022	Selected
Aditya Sanjayrao Khule	BCA	80	2022	Selected
Rutuja Santoshrao Deshmukh	BSc. Computer Science(CS)	89	2022	Selected